

CURRICULUM PROPOSAL FORM #2
UNIVERSITY OF WISCONSIN-WHITEWATER

CHANGE IN A DEGREE, MAJOR, OR SUBMAJOR

Check Exactly One:

Change In: _____ Degree _____ Major X Submajor
Deletion of: _____ Major _____ Submajor

Total Number of Credits in Program (if change in):

 9 Before Change 9 After Change

Program Title: Human Resource Management (MBA)

Sponsor(s): Marcia Pulich

Department(s): Management

College(s): Business & Economics

Other Programs Affected: None

Effective Term: Spring 1999-2000

Attach the following:

- I. Exact description of request
- II. Relationship to mission and strategic plan of institution, and/or
 College/Department goals and objectives
- III. Rationale
- IV. Cost implications

I. Exact description of request

FROM: Human Resource Management Emphasis-9 credits

250751 Seminar in Human Resource Management

Select two of the following courses:

250752 Current Issues in Compensation &
Benefits

250753 Training and Development

250758 Management & Labor Relations

TO: Human Resource Management Emphasis-9 credits

Select three of the following courses:

250751 Seminar in Human Resource Management

250752 Current Issues in Compensation &
Benefits

250753 Training and Development

250758 Management & Labor Relations

250760 Strategic Management of Human Resources

II. Relationship to mission and strategic plan of institution,
and/or College/Department goals and objectives

- A. The select mission of the University of Wisconsin-Whitewater includes "offering graduate education built clearly upon its undergraduate emphasis and strengths with particular emphasis in the fields of business and education." UW-Whitewater has an excellent undergraduate program in human resources and the graduate emphasis builds on this strength.
- B. This will add a new course (250-760) to the HR Emphasis and will increase the flexibility for students to select courses which more closely reflect their career needs. They will now pick any 3 of the 5 HR courses offered.

III. Rationale

- A. Since this submajor/emphasis was approved, an additional course (250760-Strategic Management of Human Resources) has been developed. This course now needs to be included as an option within the Human Resource submajor.

- B. Revisions made in the MBA Program since the HR Emphasis was approved in 1998 suggest that more flexibility is needed in the sequencing of the courses students take. The addition of the new course (250-760) will permit students increased flexibility to select courses which more closely reflect their career needs. Given the current content of the five HR courses, it is no longer necessary to require 250-751 as a prerequisite to other HR courses.

IV. Cost implications

There are no additional costs to approving this request. The faculty members needed to teach these classes have the requisite skills and no additional staffing is needed. Course rotation plans are in place via the COBE long-range course schedule to handle offering these five classes.

